



CCAMLR

Standard Application Form

Name:

Address:

Phone number(s):

Fax:

Email address:

Citizenship:

University and Advance Degrees

(List degrees and years awarded)

Shortlisted applicants will be required to bring copies of academic certificates or other qualifications, as applicable, to interview.

Language proficiency in English, French, Russian, Spanish

Note level of proficiency by using the appropriate number:

0 = none; 1 = fair; 2 = intermediate; 3 = advanced; 4 = superior; 5 = native

<i>Language</i>	<i>Reading</i>	<i>Writing</i>	<i>Speaking</i>
<i>English</i>			
<i>French</i>			
<i>Russian</i>			
<i>Spanish</i>			

Professional and management experience (250 word limit for each of the following 5 questions)

(Include additional information elaborating on this summary in CV/resume)

1. Experience or detailed knowledge of the operations of international, regional and/or intergovernmental organisations.

2. Demonstration of a high level of managerial and leadership experience and proven competence, in such areas as:

- (a) the selection and management of administrative, technical and scientific staff
- (b) the preparation of financial budgets and the management of expenditures
- (c) the organisation of meetings and provision of Secretariat support for high-level committees.

3. Demonstrated ability to direct processes of change at the substantive and management levels within large institutions of national or international scope.

4. Familiarity with Antarctic affairs.

5. Familiarity with fisheries and/or ecosystem management.

Competencies (250 word limit for each of the following 3 competencies)

The incumbent should be able to demonstrate the following:

1. Lead and motivate a team of senior and mid-level managers in a multicultural setting.

2. Determine and communicate a clear strategic direction, including interdisciplinary dimensions, and set clear program priorities.

3. Translate strategy into sustainable action and effectively plan, mobilise and manage resources to deliver expected results.

Referees and testimonials

Provide the name and full contact details for three (3) referees with professional knowledge of the applicant's competencies. Only the referees for shortlisted candidates will be contacted.

Referee 1:

Referee 2:

Referee 3:

Checklist:

To submit your application online, you must include the following:

- **This Standard Application Form**
- **A Cover letter**
- **Your *Curriculum vitae* or resume**